



Course Prospectus

HCA Education
Healthcare Australia

HCA Education,

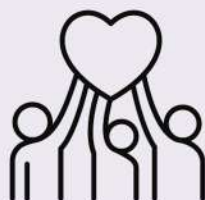
a division of Healthcare Australia, is a well-regarded provider of education and training services across Australia. Our expertise lies in **Nursing, Disability, Aged Care, Allied Health and Community Care.**



HCA Education can offer customised workforce development solutions, education, and training that cater to the needs of industry, employers, and people across Australia.



We also aim to empower people who wish to re-enter the workforce, retrenched workers, long-term unemployed individuals, youth, migrants, culturally and linguistically diverse populations, disabled individuals, indigenous and LGBTIQ+ people and communities, and those residing in regional areas.



We are also committed to promoting access and equity by providing exceptional training and education programs to our community's disadvantaged groups.

HCA Education offers solutions across Vocational Education and Training, Online e-Learning, and Workforce Development, with our extensive experience and industry connections. We pride ourselves on offering excellence through our courses and extensive training services.

Vocational Education & Training

For 31 years, Employ-Ease Pty Ltd (RTO No: 6832) has been a registered training organisation, providing quality vocational education & training in:

Aged Care

Disability

Nursing
Qualifications

Health
Services

Community
Services

We also offer training in three Skills Sets in:

HLTAID001 Provide CPR

HLTAID003 Provide First Aid

HLTHPS006 Assist Clients with
Medication

Workforce Development

Our extensive selection of courses includes a wide range of options designed to meet a wide range of needs.



We also provide skills updates for support staff that align with the NDIS national standards, including programs in:

- Administration of medication for care workers
- Manual handling
- Epilepsy & Midazolam management
- Basic life support
- Insulin & Diabetes
- First aid
- PEG Tubes
- Dysphagia
- and more

e-Learning



Our online platform empowers organisations to provide employees with the skills necessary to achieve compliance, minimise risk, and develop workforce capability.



Through our platform, organisations can skill and upskill their employees efficiently and effectively.

Our online learning library and platform offer a comprehensive e-learning experience with over 100 self-paced modules focused on:

AGED
CARE

HUMAN
RESOURCES

DISABILITY
SUPPORT

WORK HEALTH
& SAFETY

Our Values



WE ARE
ACCOUNTABLE

to the highest ethical, safety, clinical and professional standards. We fully embrace our responsibility as a healthcare provider and, more broadly, our responsibility to human rights and a sustainable environment.



WE CARE

for our teams, those we care for and our partners. Our empathetic approach sets us apart.



WE ARE TEAM
PLAYERS

embracing diversity of our talents, we work together towards a common goal. Our aim is to deliver the best outcomes for our people, those we care for and our partners.



WE ARE LEADERS

in every aspect of what we do. We use a blend of the best people, technology, education and expertise to create innovative solutions



WE UNDERSTAND
YOUR NEEDS

whether you are a member of our team, someone we care for or one of our partners. We strive to create a lasting relationship.

Vocational Education & Training

For over 31 years, Employ-Ease Pty Ltd has been a registered training organisation, providing quality vocational education and training in Aged Care, Disability, Health Services, Community Services, and Nursing qualifications. Our training programs are extensive, covering Certificate I to Advanced Diploma qualifications. Our goal is to provide an exceptional learning experience and education to all our students. We have a team of experienced, passionate and qualified trainers located throughout Australia.

We can deliver courses and traineeships at our training locations or on employer premises. Our programs are customised and aligned to the requirements of the employer.

National Scope of Registration

> AGED CARE

- CHC33021 Certificate III in Individual Support (Ageing & Disability)
- CHC43415 Certificate IV in Leisure and Health

> DISABILITY CARE

- 22301VIC Certificate I Transition Education
- 22481VIC Certificate II in Work Education
- CHC33021 Certificate III in Individual Support (Ageing & Disability)
- CHC43121 Certificate IV in Disability Support

> MANAGEMENT

- CHC62015 Advanced Diploma of Community Sector Management

> NURSING

- HLT54121 Diploma of Nursing

> HEALTH SERVICES

- HLT33115 Certificate III Health Services Assistance

> SKILL SETS

- HLTAID001 Provide CPR
- HLTAID003 Provide First Aid
- HLTHPS006 Assist Clients with Medication

> UNITS

- HLTAID009 - Course in Identifying, Reporting, and Preventing Abuse and/or Grooming of People With Disabilities.
- 22532VIC - Course in Supporting People with Psychosocial Disability
- 22540VIC - Course in Supporting People With Complex Personal Care Needs, Including Behaviour of Concern
- 22558VIC - Course in supporting People with Disability to use medications

Traineeships

In the state of Victoria, we are approved through Skills First to deliver traineeships, this employment pathway plays a significant way for Australia's future talent to enter the workforce with extensive support. These opportunities are available to anyone who is of eligible working age.



Traineeships delivered in Victoria

- CHC33021 Certificate III in Individual Support (Ageing and Disability)
- CHC43415 Certificate IV Leisure & Health
- CHC43121 Certificate IV in Disability



SBATs delivered in NSW

- CHC33021 Certificate III in Individual Support (Ageing and Disability)
- HLT333115 – Certificate III in Health Services Assistance



In NSW we are approved to deliver School based Traineeships and Apprenticeships (SBATs).

e-Learning



Our online learning library and platform offer a comprehensive e-learning experience with over 100 self-paced modules focused on:

AGED CARE

HUMAN RESOURCES

WORK HEALTH & SAFETY

DISABILITY SUPPORT

We provide customisable content accessible across Australia through our LMS platform. Individuals have the convenience of accessing it at their own preferred time.

People can access the entire library of courses, a specific set of courses, and videos. Our team creates customised courses by partnering with healthcare professionals who are experts in their fields.



At HCA Education, we leverage our extensive expertise and experience to employ various digital applications, platforms, systems, and program design tools that enable us to engage with individuals effectively and enhance their overall productivity.

HCA utilises a state-of-the-art LMS platform with advanced features, including API, single sign-on, webinar capabilities, and more:

- All updates and review content
- Learning Path development for Staff Induction
- Reporting functionality
- Initial site setup
- Online training for key site system administrators and managers
- Customer Helpdesk access
- All newly released materials
- Customisable course design

Additional features available upon negotiation

- Branding customisation (logo, colours, etc.)
- API (Application Programming Interface)
- Single Sign On (SSO)
- Webinar capability
- Social Media options
- Gamification
- Additional staff training during or post set up at no additional cost



To learn more, contact us at
OnlineLearning@healthcareaustralia.com.au

Workforce Development Solutions

We emphasise providing training to reskills and upskills with the help of industry healthcare professionals and partners and are delivered across Australia. Our team offers diverse courses and interactive in-person classes that can enhance healthcare proficiency and skills.

Our diverse course library comprises over 50 courses tailored to meet various needs catering to Allied Health, Aged Care, Home and Community Care and Disability Support workers. We also offer a broad range of mandatory training programs in sessions such as Basic Life Support and Manual Handling.

We also provide skills updates for support staff that align with the NDIS national standards, including programs in:

- Administration of Medication for care workers
- PEG tubes
- Manual handling
- Bowel and Bladder Care
- Epilepsy and Midazolam management
- Insulin & Diabetes
- Basic Life support
- Dysphagia
- and more.



The Future of Work & Learning

Aligning learning to business goals empowers employees with career development tools and internal mobility options, engages individuals to expand their skills, creates a learning culture, and can lead to improved engagement and retention of employees.

The current pandemic has caused a difficult situation for many employers facing extraordinary employee turnover and skills shortages. Employers are implementing extensive upskilling and reskilling programs to attract and retain employees to enhance their skills.



Reskilling

Training current employee's new skills to prepare them for new responsibilities or job functions within their organisation



Upskilling

Training current employees new skill sets with the goal of advancing their current skill set

Companies embracing new ways of learning, such initiatives as offering Micro-credential learning, are gaining popularity as it caters to the learning habits of the modern generation. These programs impart the necessary knowledge and skills to help employees achieve their goals.

People consume content in small portions, and micro-learning breaks down the information into easily digestible bits for better engagement and retention of new skills learned.



The future of work is about building a culture of continuous learning throughout the organisations, so employers who embrace new ways of learning and support solutions that are employee focused these employers will set themselves apart from others in the industry.

Work with us !

With a rich history of providing education and training throughout Australia, we aim to offer training, education, and online learning programs to upskill employees, leading to more engaged employees and improving retention and successful careers.

We can empower individuals to learn new skills or reskill by curating content, developing, and delivering Education and Training, Online Programs, and Micro-Credentials through immersive scenario-based learning design.

HCA Education and Healthcare Australia have extensive experience overcoming complex clinical, cultural, and geographical obstacles to advance and distribute education and training in remote environments.

Please do reach out, as we would value the opportunity to provide you with more information about the exceptional education programs, we can customise solutions and packages to your business needs. We appreciate your interest in HCA Education and look forward to connecting to learn more about your needs.

HCA Education
Healthcare Australia

RTO No 6832



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